



Chicagoland's Premier Domestic Placement Agency

www.firstclasscare.com

Household Employee Performance Evaluation

Employer Name: _____

Employee Name: _____

Date: _____

Scale: 5 = Outstanding 4 = Very Good 3 = Satisfactory 2 = requires improvement 1 = does not meet min. standards

CHILDCARE:

1. Attention to child safety 5 4 3 2 1 _____

2. Attention to child hygiene (diapering, food prep, toys) 5 4 3 2 1 _____

3. Developmentally appropriate play and activities 5 4 3 2 1 _____

4. Preparation of nutritious meals and snacks 5 4 3 2 1 _____

5. Effective and appropriate discipline consistent with parent's wishes, exercises good judgment 5 4 3 2 1 _____

6. Is warm, loving, nurturing 5 4 3 2 1 _____

7. Creates pleasant, enthusiastic environment 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

HOUSEKEEPING

1. Kitchen	5	4	3	2	1	_____
2. Laundry	5	4	3	2	1	_____
3. Meal Preparation	5	4	3	2	1	_____
4. Bathrooms	5	4	3	2	1	_____
5. Dusting	5	4	3	2	1	_____
6. Organizing	5	4	3	2	1	_____
7. Attention to detail	5	4	3	2	1	_____
8. Initiative	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____

WORK HABITS:

1. Punctuality: arrives on time and ready for work	5	4	3	2	1	_____
2. Reliable and dependable	5	4	3	2	1	_____
3. Shows initiative, puts effort into the job	5	4	3	2	1	_____
4. Communicates with employer about child; maintains daily log	5	4	3	2	1	_____
5. Demonstrates trustworthiness, good judgment and confidentiality of private family matters	5	4	3	2	1	_____
6. Is pleasant and cooperative with employer	5	4	3	2	1	_____
7. Handles life stresses in a capable manner	5	4	3	2	1	_____
8. Flexibility	5	4	3	2	1	_____

_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____

Areas of Excellence

Suggested Improvements

Employer Signature: _____

Date: _____

Employee Comments:

Employee Signature: _____

Date: _____