



Chicagoland's Premier Domestic Placement Agency

www.firstclasscare.com

Household Employee Self-Evaluation Form

Employer Name: _____

Employee Name: _____

Date: _____

Please evaluate your job performance using the criteria below. There is space allowed for any comments you might have. Include a statement regarding job-related training needs and future career plans. The objective of this summary is to provide an opportunity to reflect upon actual work, ensure agreement with your employer regarding accomplishments and priorities, and foster effective communications between both. A copy of this form should be provided to your employer prior to your performance review discussion at a mutually agreed upon time.

Scale: 5 = Outstanding 4 = Very Good 3 = Satisfactory 2 = requires improvement 1 = does not meet min. standards

CHILDCARE:

1. Attention to child safety 5 4 3 2 1 _____

2. Attention to child hygiene (diapering, food prep, toys) 5 4 3 2 1 _____

3. Developmentally appropriate play and activities 5 4 3 2 1 _____

4. Preparation of nutritious meals and snacks 5 4 3 2 1 _____

5. Effective and appropriate discipline consistent with parent's wishes, exercises good judgment 5 4 3 2 1 _____

6. Is warm, loving, nurturing 5 4 3 2 1 _____

7. Creates pleasant, enthusiastic environment 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

_____ 5 4 3 2 1 _____

HOUSEKEEPING

1. Kitchen	5	4	3	2	1	_____
2. Laundry	5	4	3	2	1	_____
3. Meal Preparation	5	4	3	2	1	_____
4. Bathrooms	5	4	3	2	1	_____
5. Dusting	5	4	3	2	1	_____
6. Organizing	5	4	3	2	1	_____
7. Attention to detail	5	4	3	2	1	_____
8. Initiative	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____

WORK HABITS:

1. Punctuality: arrives on time and ready for work	5	4	3	2	1	_____
2. Reliable and dependable	5	4	3	2	1	_____
3. Shows initiative, puts effort into the job	5	4	3	2	1	_____
4. Communicates with employer about child; maintains daily log	5	4	3	2	1	_____
5. Demonstrates trustworthiness, good judgment and confidentiality of private family matters	5	4	3	2	1	_____
6. Is pleasant and cooperative with employer	5	4	3	2	1	_____
7. Handles life stresses in a capable manner	5	4	3	2	1	_____
8. Flexibility	5	4	3	2	1	_____

_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____
_____	5	4	3	2	1	_____

Job Related Training Needs:

Additional Comments:

Employee Signature: _____

Date: _____